



# REGIONAL EMERGENCY DISPATCH AUTHORITY GRADE/STEP SCALE

GRADE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1 Uncertified	Annual	\$36,705.24	\$37,024.42	\$37,343.59	\$37,655.59	\$37,967.59	\$38,279.59	\$38,591.59	\$38,903.59	\$39,215.59	
	Bi-Weekly	\$1,411.74	\$1,424.02	\$1,436.29	\$1,448.29	\$1,460.29	\$1,472.29	\$1,484.29	\$1,496.29	\$1,508.29	
	Hourly	\$17.65	\$17.80	\$17.95	\$18.10	\$18.25	\$18.40	\$18.55	\$18.70	\$18.85	Gr 2 / Step 1
1 PST Uncertified	Annual	\$35,880.00	Trainees / Probationary Employees must attend academy within 12 months of DOH. There are no annual evaluations or pay increases until certified - They will move to Grade 11 / Step 1. The uncertified Grades/Steps 1-10 are for the position of Administrative Assistant.								
	Bi-Weekly	\$1,380.00									
	Hourly	\$17.65									
2 Uncertified 1-3 Years	Annual	\$39,577.82	\$39,889.82	\$40,201.82	\$40,513.82	\$40,825.82	\$41,137.82	\$41,449.82	\$41,761.82	\$42,073.82	
	Bi-Weekly	\$1,522.22	\$1,534.22	\$1,546.22	\$1,558.22	\$1,570.22	\$1,582.22	\$1,594.22	\$1,606.22	\$1,618.22	
	Hourly	\$19.03	\$19.18	\$19.33	\$19.48	\$19.63	\$19.78	\$19.93	\$20.08	\$20.23	Gr 2 / Step 1
3 Uncertified 4-6 Years	Annual	\$42,663.19	\$42,975.19	\$43,287.19	\$43,599.19	\$43,911.19	\$44,223.19	\$44,535.19	\$44,847.19	\$45,159.19	
	Bi-Weekly	\$1,640.89	\$1,652.89	\$1,664.89	\$1,676.89	\$1,688.89	\$1,700.89	\$1,712.89	\$1,724.89	\$1,736.89	
	Hourly	\$20.51	\$20.66	\$20.81	\$20.96	\$21.11	\$21.26	\$21.41	\$21.56	\$21.71	Gr 4 / Step 1
4 Uncertified 7-9 Years	Annual	\$45,535.78	\$45,847.78	\$46,159.78	\$46,471.78	\$46,783.78	\$47,095.78	\$47,407.78	\$47,719.78	\$48,031.78	
	Bi-Weekly	\$1,751.38	\$1,763.38	\$1,775.38	\$1,787.38	\$1,799.38	\$1,811.38	\$1,823.38	\$1,835.38	\$1,847.38	
	Hourly	\$21.89	\$22.04	\$22.19	\$22.34	\$22.49	\$22.64	\$22.79	\$22.94	\$23.09	Gr 5 / Step 1
5 Uncertified 10-12 Years	Annual	\$48,301.97	\$48,613.97	\$48,925.97	\$49,237.97	\$49,549.97	\$49,861.97	\$50,173.97	\$50,485.97	\$50,797.97	
	Bi-Weekly	\$1,857.77	\$1,869.77	\$1,881.77	\$1,893.77	\$1,905.77	\$1,917.77	\$1,929.77	\$1,941.77	\$1,953.77	
	Hourly	\$23.22	\$23.37	\$23.52	\$23.67	\$23.82	\$23.97	\$24.12	\$24.27	\$24.42	Gr 6 / Step 1
6 Uncertified 13-15 Years	Annual	\$51,174.55	\$51,486.55	\$51,798.55	\$52,110.55	\$52,422.55	\$52,734.55	\$53,046.55	\$53,358.55	\$53,670.55	
	Bi-Weekly	\$1,968.25	\$1,980.25	\$1,992.25	\$2,004.25	\$2,016.25	\$2,028.25	\$2,040.25	\$2,052.25	\$2,064.25	
	Hourly	\$24.60	\$24.75	\$24.90	\$25.05	\$25.20	\$25.35	\$25.50	\$25.65	\$25.80	Gr 7 / Step 1
7 Uncertified 16-18 Years	Annual	\$54,047.14	\$54,359.14	\$54,671.14	\$54,983.14	\$55,295.14	\$55,607.14	\$55,919.14	\$56,231.14	\$56,543.14	
	Bi-Weekly	\$2,078.74	\$2,090.74	\$2,102.74	\$2,114.74	\$2,126.74	\$2,138.74	\$2,150.74	\$2,162.74	\$2,174.74	
	Hourly	\$25.98	\$26.13	\$26.28	\$26.43	\$26.58	\$26.73	\$26.88	\$27.03	\$27.18	Gr 8 / Step 1
8 Uncertified 19-21 Years	Annual	\$56,919.72	\$57,231.72	\$57,543.72	\$57,855.72	\$58,167.72	\$58,479.72	\$58,791.72	\$59,103.72	\$59,415.72	
	Bi-Weekly	\$2,189.22	\$2,201.22	\$2,213.22	\$2,225.22	\$2,237.22	\$2,249.22	\$2,261.22	\$2,273.22	\$2,285.22	
	Hourly	\$27.37	\$27.52	\$27.67	\$27.82	\$27.97	\$28.12	\$28.27	\$28.42	\$28.57	Gr 9 / Step 1
9 Uncertified 22-24 Years	Annual	\$59,792.30	\$60,104.30	\$60,416.30	\$60,728.30	\$61,040.30	\$61,352.30	\$61,664.30	\$61,976.30	\$62,288.30	
	Bi-Weekly	\$2,299.70	\$2,311.70	\$2,323.70	\$2,335.70	\$2,347.70	\$2,359.70	\$2,371.70	\$2,383.70	\$2,395.70	
	Hourly	\$28.75	\$28.90	\$29.05	\$29.20	\$29.35	\$29.50	\$29.65	\$29.80	\$29.95	Gr 10 / Step 1
10 Uncertified 24-27 Years	Annual	\$62,664.89	\$62,976.89	\$63,288.89	\$63,600.89	\$63,912.89	\$64,224.89	\$64,536.89	\$64,848.89	\$65,160.89	
	Bi-Weekly	\$2,410.19	\$2,422.19	\$2,434.19	\$2,446.19	\$2,458.19	\$2,470.19	\$2,482.19	\$2,494.19	\$2,506.19	
	Hourly	\$30.13	\$30.28	\$30.43	\$30.58	\$30.73	\$30.88	\$31.03	\$31.18	\$31.33	Capped / Promoted
11 Certified 1-3 Years	Annual	\$37,620.21	\$37,932.21	\$38,244.21	\$38,556.21	\$38,868.21	\$39,180.21	\$39,492.21	\$39,804.21	\$40,116.21	
	Bi-Weekly	\$1,446.93	\$1,458.93	\$1,470.93	\$1,482.93	\$1,494.93	\$1,506.93	\$1,518.93	\$1,530.93	\$1,542.93	
	Hourly	\$18.09	\$18.24	\$18.39	\$18.54	\$18.69	\$18.84	\$18.99	\$19.14	\$19.29	Gr 12 / Step 1
12 Certified 4-6 Years	Annual	\$40,492.80	\$40,804.80	\$41,116.80	\$41,428.80	\$41,740.80	\$42,052.80	\$42,364.80	\$42,676.80	\$42,988.80	
	Bi-Weekly	\$1,557.42	\$1,569.42	\$1,581.42	\$1,593.42	\$1,605.42	\$1,617.42	\$1,629.42	\$1,641.42	\$1,653.42	
	Hourly	\$19.47	\$19.62	\$19.77	\$19.92	\$20.07	\$20.22	\$20.37	\$20.52	\$20.67	Gr 13 / Step 1
13 Certified 7-9 Years	Annual	\$43,365.38	\$43,677.38	\$43,989.38	\$44,301.38	\$44,613.38	\$44,925.38	\$45,237.38	\$45,549.38	\$45,861.38	
	Bi-Weekly	\$1,667.90	\$1,679.90	\$1,691.90	\$1,703.90	\$1,715.90	\$1,727.90	\$1,739.90	\$1,751.90	\$1,763.90	
	Hourly	\$20.85	\$21.00	\$21.15	\$21.30	\$21.45	\$21.60	\$21.75	\$21.90	\$22.05	Gr 14 / Step 1
14 Certified 10-12 Years	Annual	\$46,237.96	\$46,549.96	\$46,861.96	\$47,173.96	\$47,485.96	\$47,797.96	\$48,109.96	\$48,421.96	\$48,733.96	
	Bi-Weekly	\$1,778.38	\$1,790.38	\$1,802.38	\$1,814.38	\$1,826.38	\$1,838.38	\$1,850.38	\$1,862.38	\$1,874.38	
	Hourly	\$22.23	\$22.38	\$22.53	\$22.68	\$22.83	\$22.98	\$23.13	\$23.28	\$23.43	Gr 15 / Step 1
15 Certified 13-15 Years	Annual	\$49,110.55	\$49,422.55	\$49,734.55	\$50,046.55	\$50,358.55	\$50,670.55	\$50,982.55	\$51,294.55	\$51,606.55	
	Bi-Weekly	\$1,888.87	\$1,900.87	\$1,912.87	\$1,924.87	\$1,936.87	\$1,948.87	\$1,960.87	\$1,972.87	\$1,984.87	
	Hourly	\$23.61	\$23.76	\$23.91	\$24.06	\$24.21	\$24.36	\$24.51	\$24.66	\$24.81	Gr 16 / Step 1
16 Certified 16-18 Years	Annual	\$51,983.13	\$52,295.13	\$52,607.13	\$52,919.13	\$53,231.13	\$53,543.13	\$53,855.13	\$54,167.13	\$54,479.13	
	Bi-Weekly	\$1,999.35	\$2,011.35	\$2,023.35	\$2,035.35	\$2,047.35	\$2,059.35	\$2,071.35	\$2,083.35	\$2,095.35	
	Hourly	\$24.99	\$25.14	\$25.29	\$25.44	\$25.59	\$25.74	\$25.89	\$26.04	\$26.19	Gr 17 / Step 1
17 Certified 19-21 Years	Annual	\$54,855.72	\$55,167.72	\$55,479.72	\$55,791.72	\$56,103.72	\$56,415.72	\$56,727.72	\$57,039.72	\$57,351.72	
	Bi-Weekly	\$2,109.84	\$2,121.84	\$2,133.84	\$2,145.84	\$2,157.84	\$2,169.84	\$2,181.84	\$2,193.84	\$2,205.84	
	Hourly	\$26.37	\$26.52	\$26.67	\$26.82	\$26.97	\$27.12	\$27.27	\$27.42	\$27.57	Gr 18 / Step 1
18 Certified 22-24 Years	Annual	\$57,728.30	\$58,040.30	\$58,352.30	\$58,664.30	\$58,976.30	\$59,288.30	\$59,600.30	\$59,912.30	\$60,224.30	
	Bi-Weekly	\$2,220.32	\$2,232.32	\$2,244.32	\$2,256.32	\$2,268.32	\$2,280.32	\$2,292.32	\$2,304.32	\$2,316.32	
	Hourly	\$27.75	\$27.90	\$28.05	\$28.20	\$28.35	\$28.50	\$28.65	\$28.80	\$28.95	Gr 19 / Step 1
19 Certified 25-27 Years	Annual	\$60,600.88	\$60,912.88	\$61,224.88	\$61,536.88	\$61,848.88	\$62,160.88	\$62,472.88	\$62,784.88	\$63,096.88	
	Bi-Weekly	\$2,330.80	\$2,342.80	\$2,354.80	\$2,366.80	\$2,378.80	\$2,390.80	\$2,402.80	\$2,414.80	\$2,426.80	
	Hourly	\$29.14	\$29.29	\$29.44	\$29.59	\$29.74	\$29.89	\$30.04	\$30.19	\$30.34	Capped / Promoted
GRADE	Starting @ Promotion	1 Year 5 Steps	2 Year 5 Steps	3 Year 5 Steps	4 Year 5 Steps	5 Year 5 Steps	6 Year 5 Steps	7 Year 5 Steps	8 Year 5 Steps	9 Years Capped / Promote	
20 Shift Supervisor	Annual	\$41,450.32	\$43,010.32	\$44,570.32	\$46,130.32	\$47,690.32	\$49,250.32	\$50,810.32	\$52,370.32	\$53,930.32	\$54,558.00
	Bi-Weekly	\$1,594.24	\$1,654.24	\$1,714.24	\$1,774.24	\$1,834.24	\$1,894.24	\$1,954.24	\$2,014.24	\$2,074.24	\$2,098.00
	Hourly	\$19.93	\$20.68	\$21.43	\$22.18	\$22.93	\$23.68	\$24.43	\$25.18	\$25.93	\$26.68
21 QA/QI	Annual	\$42,088.68	\$43,648.68	\$45,208.68	\$46,768.68	\$48,328.68	\$49,888.68	\$51,448.68	\$53,008.68	\$54,568.68	\$55,182.00
	Bi-Weekly	\$1,618.80	\$1,678.80	\$1,738.80	\$1,798.80	\$1,858.80	\$1,918.80	\$1,978.80	\$2,038.80	\$2,098.80	\$2,122.00
	Hourly	\$20.23	\$20.98	\$21.73	\$22.48	\$23.23	\$23.98	\$24.73	\$25.48	\$26.23	\$26.98
22 Trng Coord	Annual	\$43,046.20	\$44,606.20	\$46,166.20	\$47,726.20	\$49,286.20	\$50,846.20	\$52,406.20	\$53,966.20	\$55,526.20	\$56,118.00
	Bi-Weekly	\$1,655.62	\$1,715.62	\$1,775.62	\$1,835.62	\$1,895.62	\$1,955.62	\$2,015.62	\$2,075.62	\$2,135.62	\$2,158.00
	Hourly	\$20.70	\$21.45	\$22.20	\$22.95	\$23.70	\$24.45	\$25.20	\$25.95	\$26.70	\$27.45
GRADE	Starting @ Promotion / Hire	1 Year / 2.5%	2 Year / 2.5%	3 Year / 2.5%	4 Year / 2.5%	5 Year / 2.5%	6 Year / 2.5%	7 Year / 2.5%	8 Year / 2.5%	Negotiate, Capped / Promote	
23 Operations Manager	Annual	\$55,813.24	\$57,208.57	\$58,638.79	\$60,104.76	\$61,607.38	\$63,147.56	\$64,726.25	\$66,344.41	\$68,003.02	\$68,140.80
	Bi-Weekly	\$2,146.66	\$2,200.33	\$2,255.34	\$2,311.72	\$2,369.51	\$2,428.75	\$2,489.47	\$2,551.71	\$2,615.50	\$2,620.80
	Hourly	\$26.83	\$27.50	\$28.19	\$28.90	\$29.62	\$30.36	\$31.12	\$31.90	\$32.69	\$33.51
24 Director	Annual	\$65,452.36	\$67,088.67	\$68,765.88	\$70,485.03	\$72,247.16	\$74,053.34	\$75,904.67	\$77,802.29	\$79,747.34	\$81,741.03
	Bi-Weekly	\$2,517.40	\$2,580.33	\$2,644.84	\$2,710.96	\$2,778.74	\$2,848.21	\$2,919.41	\$2,992.40	\$3,067.21	\$3,143.89
	Hourly	\$31.47	\$32.25	\$33.06	\$33.89	\$34.73	\$35.60	\$36.49	\$37.40	\$38.34	\$39.30